

Final Meeting

11 – 13 July 2017
Rzeszów (Poland)



Location/Venue: **Grand Hotel Boutique Sp. z o.o.**

ul. Dymnickiego 1a, 35-030 Rzeszów, Polska

website : <http://www.grand-hotel.pl/en/>

AGENDA

Tuesday, 11 July 2017

until 06:30 p.m. **Arrival and Check in**
approx. 07:30 p.m. **Get together**
Common dinner and exchange of information

Mittwoch, 12. Juli 2017

9:00 – 9:15 a.m. **Welcome and opening**
Gisbert Brenneke / Klaus Gutbrod (AuL Bielefeld)

9:15 – 9:45 a.m. **Insights into the Polish aerospace industry**
Welcome speech and information about economics, employment and social affairs in polish aerospace industry
Bogdan Szozda (President of Solidarity National Metal workers Committee)

9:30 – 9:45 a.m. **Short report on project status and finalization**
Gisbert Brenneke (AuL)

9:45 – 10:45 a.m. **What's going on in aerospace industry - Current information from partners and countries**
All participants

10:45 – 11:00 a.m. Coffee-/Tea-Break

11:00 – 12:45 a.m. **Proactive measures at company and sector level - National initiatives of project partners**
Final reports (presentations) of project partner (see attachment 1)
Moderation: Klaus Gutbrod (AuL Bielefeld)

12:30 – 01:30 p.m. Lunch

01:30 – 02:00 p.m. **Digital work, personnel development and age management in transition to "Work 4.0"**
Wolfgang Anlauff (ffw GmbH)



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02:00 – 02:30 p.m.	Industry of the future - How work, skills and employment in the aerospace industry will change? <ul style="list-style-type: none">➤ New jobs/new competences for the aerospace industry: <i>Franck Uhlig (CFDT, Frankreich)</i>➤ Introduction to working groups <i>Klaus Gutbrod (AuL Bielefeld)</i>
02:30 – 03:30 p.m.	Working groups on the challenges of „Industry 4.0“ WG 1 Risks and challenges WG 2 Potentials and chances WG 3 Trade Unions and employees' representation of interests
03:30 – 04:00 p.m.	Coffee-/Tea-Break
04:00 – 04:45 p.m.	Presentation and discussion of the results (plenary) <i>Moderation: Klaus Gutbrod (AuL Bielefeld), Wolfgang Anlauf (ffw GmbH)</i>
04:45 – 05:30 p.m.	Promote employment and attract professionals – How successful are the trade unions dealing with demography and employment change? Best practice-Initiatives from: <ul style="list-style-type: none">➤ France: European Framework agreements SAFRAN Implementation, results, new challenges from European perspective <i>Corinne Schievene (EBR SAFRAN, CFDT)</i>➤ Germany: Strategic personnel development Operational responses to the demographic change at Airbus <i>Brigitte Heinicke (Airbus Bremen, IG Metall)</i>
05:30 – 06:00 p.m.	Evaluation of the meeting Looking back on the project Possibilities of further work Final round <i>Gisbert Brenneke, Klaus Gutbrod (AuL), Frank Bergmann (IG Metall)</i>
approx. 06:00 p.m.	End of the first meeting day

Thursday, 13 Juli 2017

9:00 a.m.	Transfer to Pratt &Whitney Rzeszów S.A.
9:15 – 11:15 a.m.	Company visit <ul style="list-style-type: none">○ Information to the topic "Securing skilled staff"○ Guided company visit○ Discussion with company representatives
approx. 11:30 a.m.	Transfer to the Airport (individual / in groups)

