

Kick-off meeting
European project group
on 10 March 2016
in Potsdam (Germany)



Location: **NH Potsdam**
Friedrich-Ebert-Str. 88, 14467 Potsdam (DE)

AGENDA (DRAFT)

Wednesday, 9 March 2016

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|--------------------------|---|
| Until 6:00 p.m. | Arrival and check-in |
| 7:30 – 10:00 p.m. | Common Dinner
and exchange of information |

Thursday, 10 March 2016

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|---------------------------|---|
| 9:00 – 9:15 a.m. | Welcome and opening
<i>Gisbert Brenneke / Klaus Gutbrod</i> |
| 9:15 – 9:45 a.m. | Status information CHANGE project
<i>Gisbert Brenneke</i> |
| 9:45 – 10:30 a.m. | Challenges arising from demographic change and shortage of skilled labour – trade union strategies for the European aerospace industry
<i>Jürgen Kerner IGM</i>
<i>Executive member of the Managing Board of IG Metal, Germany</i> |
| 10:30 – 11:00 a.m. | Coffee / tea break |
| 11:00 – 1:00 p.m. | The sector Aerospace in Europe: Exchange of information on national industrial structure and the current situation in the aerospace industry (sector profiles) – Presentations & brief reports of the national partners from: DE, UK, SE, FR, PL, ES, RO, IT
<i>All countries/partner</i>
<i>Introduction and Moderation: Klaus Gutbrod</i> |
| 1:00 – 2:00 p.m. | Lunch break |
| 2:00 – 3:00 p.m. | European action programme and flagship initiatives aimed at promoting employment, employment growth, age diversity and age-appropriate employment
<i>Input presentation and discussion</i>
<i>Udo Verzagt, IGM-expert</i> |



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3:00 – 5:00 p.m.

Trade union sector initiatives in Europe: Current campaigns and priority actions from partners

➤ **Skilled Worker Initiative of IG Metall**

Frank Bergmann, IGM / Gerhard Hodel, Rolls-Royce, DE

➤ **Strategic and systematic HR- planning**

Holger Junge, Airbus Hamburg, DE

➤ **Demography project of the general works council of Airbus**

Brigitte Heinicke, Airbus Bremen, DE

➤ **Negotiation of an agreement with Finmeccanica: „Management of expenditure for older workers and the integration of young people**

(Fabrizio Potetti, FIOM, IT)

Introduction and Moderation: Klaus Gutbrod

Coffee Break

integrated

4:00 – 4.15 p.m.

5:00 – 5:30 p.m.

Continue work and ongoing tasks in project

- **Task scheduling to Sept. 2016**
- **European survey** (questionnaire and implementation)
- **National sector overviews/company profile** (structure, contents and execution)
- **Preparation of workshop A** (objectives, topics, agenda, organisation)
- **PR measures** (website, newsletter 1)

Gisbert Brenneke

5:30 – 5:45 p.m.

Final round

5:45 p.m.

End of meeting